



## Employee Benefits

- Health Insurance through Blue Cross Blue Shield of Mississippi
  - \$250 deductible / \$15 co-pay at physician / \$25 co-pay at specialist
- Dental Insurance through MetLife
- \$115,000 Life Insurance
- Short-term Disability
- Long-term Disability
- Accidental Death & Dismemberment
- 401(k) Plan through John Hancock USA
  - Up to 4% employer match
- Paid Leave
  - Vacation – 10 hours per month
  - Sick – 4 hours per month
  - Holidays – 10 paid holidays per year
    - New Year's Day, Good Friday, Memorial Day, July 4<sup>th</sup>, Labor Day, Thanksgiving (2 days), Christmas Eve, Christmas Day, and one floater holiday

## Optional Coverage Benefits

- AFLAC Insurance Policies
- Group Term Life Insurance for individuals and families
- Cafeteria Plan which includes Medical Flexible Spending Accounts and Dependent Care Savings Accounts